



ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

(Regd. under The Trade Union Act 1926; Regd. No. 546 / 2016)

302, Block No. - 304, RamKrishna Enclave, Nutan Chowk, Sarkanda, Bilaspur (CG);

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AIACE/CENTRAL/2022/ 099

Dated -- 22 /10/2022

To
The Dy Chief Labour Commissioner/Registrar of Trade Unions,
Govt of Chhatisgarh,
Block 3, 2nd Floor,
Indravati Bhavan,
New Raipur,
Distt- Raipur.

Sub:-- Election of Office Bearers for APEX Committee of ALL INDIA ASSOCIATION OF COAL EXECUTIV for the term 2022-25 and formation of new Body

Dear Sir,

Annual General Meeting (AGM) of AIACE was held on 16th October 2022 at Hotel Ananda Imperial, Vyapar Vihar, Bilaspur, (CG) from 11 am onwards. Th meeting was presided over by Sri D K Saha.

The meeting was convened for electing office bearers of Central Executive Committee of AIACE. Due to non-fulfillment of quorum for election, the meeting was postponed for half and an hour and it was announced that the meeting will resume again for election in which quorum will not be required.

The AGM resumed after half an hour for conducting election and form the new APEX body of AIACE for the term 2022-25. The meeting was presided over by Sri P K Singh Rathor.

Unanimously following members were elected for different posts. The newly constituted team is as below:

Convenor-	Sri P K Singh Rathor
President -	Sri R B Mathur
Vice-President -	(1) Dr B K Srivastava (2) Sri SN Singh
Principal General Secretary -	P K Singh Rathor
Joint Principal General Secretary-	(1) Sri Pawan Tandan (2) Sri Muslim Ansari
Treasurer -	Sri S K Mathur
Joint Treasurer-	Sri K L Kurrey

The meeting concluded with the vote of thanks proposed by Sri K L Kurrey, Secretary, AIACE Korba branch.

Yours faithfully,

(P K SINGH RATHOR)
Principal General Secretary

Enclosure- Copy of the proceeding of the meeting held on 16/10/2022. (Annexure-I)

Cc-

Chairman,CIL Kolkata
All Directors,CIL Kolkata
All CMDs,subsidiary companies of CIL.
CMD/ DPAW,SCCL, Kothagudem.

Copy for kind information -
The coal Secretary,Govt of India,New Delhi
The Secretary,DPE,New Delhi.
The Chairman,SCOPE,New Delhi.



MINUTES OF AGM HELD ON 16TH OCTOBER, 2022
at
BILASPUR

Annual General Meeting (AGM) of AIACE was held on 16th October 2022 at Hotel Ananda Imperial, Vyapar Vihar, Bilaspur, (CG) from 11 am onwards.

The meeting was presided over by Sri D K Saha, Secretary, AIACE Bilaspur branch..

Welcoming the delegates coming from all over the places of India, Sri P K Singh Rathor, Principal General Secretary elaborated the major achievements of AIACE since inception as below:

All India Association of Coal Executives (AIACE) was formed in 2015 and registered under trade union act in 2016. The association has achieved many mile stones during last seven years which are given below.

1. **Impact at CIL Level--** Reforms in HR Policy of CIL initiated
 - a. Promotion orders issued for different disciplines.
 - b. Online requests for Inter-Subsidiary transfers started.

2. **Impact at Government Level**

On 31-7-2020, AIACE wrote letter to Dr Jitendra Singh, Hon'ble Minister of State, Personnel, Public Grievances and Pensions requesting reforms in PESB Selection process. Within one month of raising this issue, Committee constituted for Reforms in PESB Selection process.

3. **CIL Executive Defined Benefit Pension Scheme.**

- a. After a prolonged fight, CIL finalised in January 2019 Defined Benefit Pension Scheme that was pending since 1st January 2007.
- b. A Core Team of AIACE guided and helped its members to file online Profile Form, Form-10E and Annexure-I on the pension portal of CIL Website
- c. AIACE constantly followed-up with Chairman, CIL to settle the cases of more than 200 retired executives. This was possible because the cases were thoroughly verified by the Team before being sent to CIL.

- d. 5 Cases of death claim were settled with help of AIACE. A few more have been taken up.
- e. A list of retirees from SECL who have not filed Profile form was received and Core Team of AIACE helped file profile forms of the following and their claims were settled or in the process of settlement.

1. Sri. Ashok Kumar Sinha Roy
2. Sri. B.Sinha Roy
3. Sri. Bhiwajee Pawar
4. Sri. M.P.Baraskar
5. Late R.K.Goyal
6. Late S.S. Lepccha
7. Sri. S.Premchandam
8. Late R.P.Bansal

f. Instances of missing and/or inaccurate data on the pension portal were pointed out and CIL made the necessary corrections. Regularly cases are being taken up.

g. Members were confused about the treatment of arrears under the Income Tax Act. Again the Core Team gave clarifications and helped the members to file their tax returns correctly. FAQ guide prepared on this matter was highly appreciated at various levels.

4. **CPRMSE**

- a. Due to persistent efforts of AIACE, CIL has enhanced the reimbursement of annual OPD charges from Rs.15000 to Rs.36000 with effect from 1-1-2020
- b. Issue of Smart Cards has started at CIL HQ and will soon be introduced at all Subsidiaries
- c. Streamlining of medical claims is being done as per our demand. Meanwhile, speedy approvals for cashless treatment of 4 Covid-19 cases were obtained successfully.
- d. Cashless treatment at hospitals: Assurance has been given by CIL that matter will be settled early.
- e. Revision of Hospital Rates by having some agreement with empanelled hospitals (As has been done by some PSUs) has been demanded. Formation of an empowered committee has been requested to revive the CPMRSE which seems under comma.

5. **Payment of PRP**

- a. PRP issue was resolved.
- b. Some retired executives have not been paid PRP for the terminal year in which they retired. This issue was taken up, Office order on PRIDE was issued modifying the requirement.
- c. Some retired executives who could not submit PRIDE due to various reasons have not been paid PRP. This issue is also under consideration.
- d. AIACE has again forwarded 38 cases where PRP has not been paid.

6. **Enhancement of Pension due to Pay revision due to Pay revision w.e.f. 1.1.2017**

- a. Nearly 200 such cases were raised with Commissioner, CMPF.
- b. After repeated follow-up most of the cases have been resolved.
- c. The remaining 61 cases again sent from which 20 cases now remained to be settled.
- d. Further, fresh 26 cases of non-revision of pension due to pay revision has been sent.

7. **CMPF Pension Issues**

- a. After a strong representation to improve the financial status of Pension Fund, a Cess of Rs.10 per MT on coal has been levied and paid to Pension Fund
- b. A delegation of AIACE, Bengaluru met Hon'ble MP, Bangalore South, Sri. Tejasvi Surya and submitted a memorandum about revision of pension and Interest on NPS. Hon'ble MP has assured to extend help to us.
- c. A delegation of AIACE, Patna met Hon'ble Minister, Sri. Ravi Shanker Prasad and submitted a memorandum about revision of pension and Interest on NPS.
- d. Members of AIACE from different branches handed over a similar memorandum to different Member of Parliaments like Smt Himadri Singh (Shahdol constituency), Sri Virendra Kumar Singh Mast (Ballia constituency), Sri Sanjay Seth (Ranchi constituency), Smt Pragya Thakur (Bhopal constituency), Sri Arun Sao (Bilaspur, CG, constituency), Sri Rakesh Singh (Jabalpur, constituency) and Sri Mahesh Sahu (Bhubaneswar constituency) and have submitted a memorandum about revision of pension.
- e. Members of AIACE, Varanasi handed over a similar memorandum at the Secretariat of Hon'ble Prime Minister, Sri. Narendra Modi and have sought an appointment with him to demand revision of pension and Interest on NPS.
- f. Submission of Jeevanpramaan (Life Certificate) in Digital payment was made easy.
- g. An accord was reached with India Post Payment Bank to avail their services . Camps were organized at Bilaspur and Korba for our members.
- h. Even AIACE itself organized in-house Jeevanpramaan camps at Bengaluru, Dhanbad, Asansol, Kolkata and elsewhere to generate LC for its members.
- i. Pension case of Late Sri. H.Venkatappayya was taken up and it is a great pleasure to inform that arrears of pension and pension up to February 2021 has been paid to his widow, Smt. Prabhavati Venkatappayya.
- j. After much persuasion, AIACE was invited for a meeting with Sri. Animesh Bharathi, Economic Advisor, Ministry of Coal who also held additional charge of CMPF Commissioner to discuss various pending issues regarding Revision of pension, enhancement of pension and simplification of procedure for widow pension. A team consisting of Sri. R.B.Mathur, Sri. Abdul Kalam, Sri. P.K.Singh Rathor and Dr. B.K. Srivastava had a very fruitful meeting with him. As decided in the meeting, AIACE has submitted our suggestions on these issues.

It is a pleasure to inform that, suggestions submitted by AIACE to Economic Advisor, ministry of Coal have received due cognizance and the consequent follow up actions have triggered as reflected in different letters issued by CMPFO.

8. **AIACE Members' Benevolent Fund** -- Launching of AIACE Members' Benevolent Fund at the Foundation day Function held at Bengaluru on 16th May 2022 is another remarkable achievement. Amount of Rs.10000 each as per the scheme has been disbursed to Smt. Sangita Dubey w/o Late Dr.A.K.Dubey (M-180) on 17/8/2022 and to Smt. Latika Srivastava w/o Late Sri. V.K.Srivastava (M-1418) on 10/9/2022.

9. E-magazine AIACE TODAY-- The association has been bringing out quarterly emagazine, AIACE TODAY since 2019 and it has entered into 4th year. This mazagine provides useful information as well as news about the activities of the association.

10. **Successful dharna at Jantar-mantar, New Delhi and before CMPFO offices across the country**- AIACE and AICPA organised two dharnas at Jantar- Mantar, New Delhi in Decemeber,19 and July, 22.Similarly two dharnas were organised before CMPFO offices in Dhanbad, Asansol, Kolkata, Deoghar, Ranchi, Bilaspur, Jabalpur, Nagpur, Chhindwara, Talcher, Kothagudem, Rangundem in Feb21 and Oct,22 on the issue of review of CMPS 1998,simplification of widows pension and others.

11. Formation of CIEWA- Coal India Executives' Wives Association was formed at Bengaluru, Bilaspur, Patna, Varanasi, Kolkata, Pune and at other places under aegis of AIACE.

12. Opening of Bilaspur Coal Club- Members of AIACE at Bilaspur inaugurated Bilaspur Coal club on 10/10/2022 and decided to meet every month with spouses and also start social works in nearby areas.

After elaborating the above achievements, Sri Rathor also outlined the future challenges as below:

CHALLENGES AHEAD

1. Restarting of LTC/LTC, CFA and other allowances.
2. Review of CMPS1998, enhancement of pension, simplification of widow pension.
3. Streamlining of CPRMSE.
4. Other unforeseen issues arising from time to time

In the 2nd part of the meeting, the election process for electing members to the AIACE Apex Body was taken up. After observing due procedure, the elected Body for APEX Committee was elected as below:

Convenor-	Sri P K Singh Rathor
President -	Sri R B Mathur
Vice-President -	(1) Dr B K Srivastava (2) Sri SN Singh
Principal General Secretary -	P K Singh Rathor
Joint Principal General Secretary-	(1)Sri Pawan Tandan (2)Sri Muslim Ansari
Treasurer -	Sri S K Mathur
Joint Treasurer-	Sri K L Kurrey

Apart from Bilaspur members Sri M M Yadav, Sri K L Kurrey from Korba, Dr Uday Shankar from Raipur Sri B G Bahoria, Sri D D Rampurkar from Nagpur andr Sri R K Chowrasia and Sri R A Manjunath Pd from Bengaluru also attended the meeting.

The meeting concluded with the vote of Thanks proposed by Sri D K Saha, Secretary, AIACE Bilaspur branch.